

# WIRRAL COUNCIL

## REGENERATION AND ENVIRONMENT POLICY AND PERFORMANCE COMMITTEE

22<sup>ND</sup> JULY 2014

<b>SUBJECT:</b>	<b>DIRECTORATE PLAN / PERFORMANCE MANAGEMENT REPORT</b>
<b>WARD/S AFFECTED:</b>	<b>ALL</b>
<b>REPORT OF:</b>	<b>KEVIN ADDERLEY (STRATEGIC DIRECTOR OF REGENERATION AND ENVIRONMENT)</b>
<b>RESPONSIBLE PORTFOLIO HOLDERS:</b>	<b>CLLR PHIL DAVIES, LEADER OF THE COUNCIL AND PORTFOLIO HOLDER FOR INVESTMENT STRATEGY</b>  <b>CLLR GEORGE DAVIES, JOINT DEPUTY LEADER OF THE LABOUR GROUP AND PORTFOLIO HOLDER FOR NEIGHBOURHOOD, HOUSING AND ENGAGEMENT</b>  <b>CLLR PAT HACKETT, PORTFOLIO HOLDER FOR ECONOMY</b>  <b>CLLR STUART WHITTINGHAM, PORTFOLIO HOLDER FOR HIGHWAYS AND TRANSPORT</b>  <b>CLLR BERNIE MOONEY, PORTFOLIO HOLDER FOR ENVIRONMENT AND SUSTAINABILITY</b>  <b>CLLR CHRIS MEADEN, PORTFOLIO HOLDER FOR LEISURE, SPORT AND CULTURE</b>
<b>KEY DECISION?</b>	<b>NO</b>

### 1.0 EXECUTIVE SUMMARY

1.1 The aim of this report is to update Members in relation to the 2013/14 Year End performance of Regeneration and Environment (Appendix 1) against the delivery of its Directorate Plan 2013/14; present the 2014/16 Directorate Plan (Appendix 4) and current performance against its delivery (Appendix 7) as at 31<sup>st</sup> May 2014. The report translates the priorities set out in the Directorate Plans into a coherent and measurable set of performance outcome measures and targets. Members are requested to consider the details of the report and highlight any issues.

## **2.0 BACKGROUND AND KEY ISSUES**

2.1 As part of the development of the Directorate Plans, SMART (Specific, Measurable, Achievable, Realistic and Time related) outcome measures have been developed that link directly to the Corporate Plan. The senior management team have determined the corporate and directorate outcome indicators contained within the report and signed off the following parameters which underpin their on-going performance management:

- 2014/16 Regeneration & Environment Directorate Plan
- 2014/15 Plan trajectory
- 2014/15 Performance tolerance levels (determine RAG [Red, Amber, Green] status)
- Head of Service responsible for delivery of target

2.2 Directorate Plan performance (includes Corporate Plan targets) is monitored on a monthly basis against the parameters agreed as part of the business planning process (e.g. RAG tolerance levels). Some indicators are only available on a quarterly basis, in line with the availability of data. Heads of Service responsible for the delivery of targets must complete an exception report and delivery plan for all indicators which are under performing (e.g. red RAG rated indicators).

2.3 Monthly Directorate Plan performance reports will be produced and made available, to support corporate and directorate challenge via:

- Monthly DMTs
- Monthly Portfolio Lead briefings
- Quarterly Audit, Risk, Governance and Performance meetings
- Quarterly Policy and Performance Committees

## **3.0 SUMMARY**

3.1 The Directorate Plan 2013/14 Year End Performance Report (Appendix 1) sets out performance against 19 outcome measures.

3.2 Of the 19 indicators for 2013/14, 15 are rated green, 2 are rated amber and 2 are rated red. The 2 indicators rated red have action plans (included as Appendix 2, and 3) which refer to:

- Apprenticeships supported (Wirral Apprentice Programme)
- % of Major Planning Applications determined within 13 weeks

3.3 The Regeneration and Environment Directorate Plan 2014/16 (Appendix 4) sets out the key functions the Directorate is responsible for and the contribution it makes to the delivery of the Corporate Plan priorities. The Plan is underpinned by the key performance indicator (KPI) planning templates (Appendix 5) that provide the rationale, trajectory and tolerances for the KPIs.

3.4 The rationale for 2013/14 Key Performance indicators (KPI's) for Regeneration and Environment Directorate not being monitored as KPI's in 2014/16 is set out within Appendix 6

3.5 Of the 17 indicators for 2014/15 that are RAG rated, all 17 are rated green. The remaining three indicators relate to the directorate financial position.

#### **4.0 RELEVANT RISKS**

4.1 The performance management framework policy is aligned to the risk management strategy.

#### **5.0 OTHER OPTIONS CONSIDERED**

5.1 N/A

#### **6.0 CONSULTATION**

6.1 N/A

#### **7.0 IMPLICATIONS FOR VOLUNTARY, COMMUNITY AND FAITH GROUPS**

7.1 N/A

#### **8.0 RESOURCE IMPLICATIONS: FINANCIAL; IT; STAFFING; AND ASSETS**

8.1 Financial implications of undertaking the actions to deliver the Directorate Plan will be addressed by the Directorate as appropriate.

#### **9.0 LEGAL IMPLICATIONS**

9.1 N/A

#### **10.0 EQUALITIES IMPLICATIONS**

10.1 Has the potential impact of your proposal(s) been reviewed with regard to equality?

(c) No because equalities implications relating to the actions set out in the Directorate Plan will be addressed by departments as appropriate, and details set out in individual departmental plans.

The report is for information to Members and there are no direct equalities implications at this stage.

#### **11.0 CARBON REDUCTION IMPLICATIONS**

11.1 N/A

#### **12.0 PLANNING AND COMMUNITY SAFETY IMPLICATIONS**

12.1 N/A

### **13.0 RECOMMENDATION/S**

13.1 Committee are requested to use the information contained within this report to inform its future work programme.

### **14.0 REASON/S FOR RECOMMENDATION/S**

14.1 To ensure that the report provides elected members with the information required to evaluate the delivery of the key priorities identified by the Directorate Plan.

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### **APPENDICES**

Appendix 1 - Directorate Plan Performance Report (Year End 2013/14)

Appendix 2 - Apprenticeships supported (Wirral Apprentice Programme)  
(exception report)

Appendix 3 - % of Major Planning Applications determined within 13 weeks  
(exception report).

Appendix 4 - Regeneration and Environment Directorate Plan 2014/16

Appendix 5 - Key Performance Indicator planning templates

Appendix 6 - Rationale for 2013/14 KPI's for Regeneration & Environment  
Directorate not being monitored as KPI's in 2014/16

Appendix 7 - Directorate Plan Performance Report (April /May 2014)

### **REFERENCE MATERIAL**

N/A

### **SUBJECT HISTORY (last 3 years)**

<b>Council Meeting</b>	<b>Date</b>
<b>Regeneration and Environment Policy and Performance Committee</b>	<b>9<sup>th</sup> April 2014</b>
<b>Regeneration and Environment Policy and Performance Committee</b>	<b>27<sup>th</sup> January 2014</b>
<b>Regeneration and Environment Policy and Performance Committee</b>	<b>5<sup>th</sup> November 2013</b>
<b>Regeneration and Environment Policy and Performance Committee</b>	<b>17<sup>th</sup> September 2013</b>